



Actavo is committed to managing Safety, Health, Environment and Quality matters as an integral part of its business activities. This includes our management of employees and subcontractors, supply chain partners as well as our interaction with customers and the general public who come in contact with our business. In order to achieve this, Actavo will:

- Develop and maintain a positive culture of SHEQ issues based on a culture oriented on these aspects of our business both within the company and with external organisations, including customers' and suppliers', through communication, partnership and learning activities. These are reinforced through our Golden Rules, Values and sustainability plan.
- Ensure compliance with legislative requirements, standards and codes of practice through the implementation of ISO 45001, ISO 14001, ISO 9001.
- Maintain our BOPAS systems, processes and competencies: Design, Manufacture, Project Management of Construction and 60 Year durability and maintenance assessments for The Actavo Steel Framed Modular Solution
- Implement and maintain appropriate systems and procedures to prevent activities or actions that pose a threat to human health and safety including road users, damage to the natural environment including energy wastage or have a negative impact on the quality of goods and services provided to our customers.
- Implement and maintain appropriate systems and procedures to ensure that we operate in a sustainable manner, guided by the principals of our Corporate Social Responsibility and Sustainability programme.
- Ensure that systems for identifying, assessing, eliminating and controlling risks to which employees, other persons, the environment and the business may be exposed are established, implemented and adhered to.
- Review customers' requirements and contract specifications in order to deliver a service that meets and exceeds the customers' needs and expectations.
- Evaluate and select suppliers of goods and services based on their ability to assist us in achieving our objectives set out in this SHEQ policy.
- Strive to ensure that our operations minimise energy usage, waste and prevent emissions or pollution that may cause harm to persons or the environment.
- Provide materials, plant and equipment to ensure compliance with our SHEQ Policy and procedures.
- Pursue the continuous development and improvement of our IMS through constant performance evaluation based around the setting of SMART objectives, which are measured through reactive and pro-active monitoring.
- Through consultation and participation, we will engage with our staff and contractors in developing suitable and appropriate SHEQ policies, procedures and engagement programmes.
- Foster an ethos of transparency and dialogue with our customers, employees, sub-contractors, general public and all interested parties by the implementation of our IMS.
- Implement appropriate policies and procedures to ensure that all employees and sub-contractors are **competent** to undertake their respective roles and receive appropriate training as required.

Colm Doherty

Actavo Executive Chairman

1<sup>st</sup> June 2024