



Carbon Management Policy



Actavo is committed to managing the reduction of our energy and carbon footprint as an integral element of its business activities. We recognise that climate change is relevant to our business and are dedicated to integrating sustainable practices into our operations to reduce the effects of climate change. This includes our management of employees and subcontractors, supply chain partners as well as our interaction with customers. In order to achieve this, Actavo will adhere to the following principles:

- Establish and implement an effective EnMS, with the information and resources needed to set and achieve appropriate energy and carbon reduction objectives and targets. These are reinforced through our core values and sustainability plan.
- Ensure compliance with legislative requirements, standards and codes of practice through the implementation of ISO 14001 and ISO 50001
- Implement and maintain appropriate systems and procedures to prevent activities or actions that pose a threat to the natural environment including energy emissions.
- Commit to setting science-based emissions targets by 2024 in line with the Paris Agreement and the latest IPCC findings and reducing our scope 1 and 2 emission intensity by 50% by 2030 and adopting reduction targets to achieve a net-zero business by 2050 at the latest
- Adopt a sustainable sourcing Purchasing Policy including using energy performance as a factor in procurement decisions, value engineering solutions and in process and facility design.
- Review customers' requirements and contract specifications in order to deliver a service that meets and exceeds the customers' environmental, and sustainability needs and expectations.
- Evaluate and select suppliers of goods and services based on their ability to assist us in achieving our objectives set out in this policy.
- Strive to ensure that our operations minimise energy usage, waste and prevent emissions or pollution that may cause harm to persons or the environment.
- Promote environmental awareness and responsibility within Actavo and supply chain to support our EnMS policy and objectives
- Manage fleet movements and fuel usage to promote a lean and clean fleet, ensuring continual improvement of fleet energy efficiency year on year.
- Encourage continual energy performance improvements by employees in their work and personal activities.
- Pursue the continuous development and improvement of our EnMS through constant performance evaluation based around the setting of SMART objectives, which are measured through reactive and pro-active monitoring.

Colm Doherty

Actavo Executive Chairman

1st June 2024